

**Guidelines for the Recruitment of Postdoctoral Research Fellows with Subsidies
from the
Taiwan Social Resilience Research Center**

Modified on: June 19th, 2024

1. **Purpose:** The Taiwan Social Resilience Research Center at National Taiwan University (hereinafter referred to as “the Center”) established these guidelines to execute the Ministry of Education’s Higher Education Sprout Project. The aim is to fund the recruiting of outstanding manpower to participate in related research projects, and encourage high-level research and development talent to conduct postdoctoral academic research at the National Taiwan University (hereinafter referred to as “the University”).
2. **Research Topics:** Research topics must align with the Center’s designated area of focus.
3. **Eligibility:**
 - (1) Possess a Ph.D. degree from a university recognized by the Ministry of Education of the Republic of China (Taiwan).
 - (2) Recent graduates must submit the necessary documents per National Science and Technology Council’s “Guidelines for the Recruitment of Visiting Science and Technology Personnel with Subsidies from the National Science and Technology Council” and doctoral degree certificate to the Center upon arrival. Failure to present such doctoral degree certificate upon arrival will result in the Center’s refusal of proceeding with the appointment.
4. **Funding period:** During the duration of funding, each funding period shall, as a rule, range from three months to one year. The funding period will be subject to an evaluation of the project. The funding items shall include the following components:
 - (1) **Research payments:** A monthly funding of NT\$63,112, which shall comply with National Taiwan University’s “Postdoctoral Researcher Salary Scale”. The applicant institution shall withhold income tax each month in accordance with tax laws. The recruited persons shall bear responsibility for filing their own income tax, but the applicant institution shall provide assistance.
 - (2) **Airfare:** Funding for round-trip airfare taking the most direct flights from the person's place of residence to the destination shall be provided for round-trip economy class airfare. Reimbursement requires the submission of the relevant receipts.

- (3) **Insurance, Severance, and Other Expenses:** Other expenses will be managed in accordance with NTU’s regulations and “Guidelines for the Recruitment of Visiting Science and Technology Personnel with Subsidies from the National Science and Technology Council”.
5. **Academic Service Requirement:** During their stay, postdoctoral researchers must deliver one public speech and two academic activities. The latter can include any one form of public speech, conference, workshop or department seminar.
6. **Application Process:** Applicants must be invited by an affiliated researcher of the Center and provide:
- (1) Current CV with education and experience
 - (2) Research proposal (Up to 10 pages in English), including:
 - A. Details of the collaboration between the applicant and the inviting faculty member.
 - B. Plans for future research results.
 - C. Briefing of the Topics of Speech or Academic Activities.
 - (3) Reasons of recommendation from the inviting faculty member (within 300 words).
7. **Procedure of Review:**
- (1) The deadline for submitting the application form for 2024 is on August 31st.
 - (2) Each eligible application will be assessed by a committee consisting of the directors and research cluster leaders of the Center. The committee will evaluate the applicants’ academic impact or potential of the proposal.
 - (3) After successful review by the Center, an “Scholar-in-Residence Consent Letter” will be issued to the inviting faculty and the applicant. Applicants will be informed about the outcome, which aligns with the grant period.
8. **Compliance:**
- (1) Once the research proposal has been submitted, the applicant should not change the research proposal without the explicit consent from the Center.
 - (2) The postdoctoral fellow is required to submit their teaching or research results within three months following the conclusion of the project.
 - (3) During the grant period, the recipients are not allowed to receive any scholarships granted by other governmental agencies or public or private academic institutions and schools based in R.O.C.. The recipients are also prohibited from engaging in other employment without prior consent from the Center.
 - (4) The postdoctoral fellow shall obey the laws of the R.O.C. throughout his stay. If a recipient is convicted of violating the Criminal Code or engages in any

severe misconduct during the duration of the grant, the recipient's grant will be revoked.

(5) The postdoctoral fellow is responsible for arranging their own accommodations and any expenses beyond the provided grant.

(6) During the appointment, the postdoctoral fellow is expected to acknowledge verbally and in writing the support received from the "Taiwan Social Resilience Research Center of National Taiwan University".

(7) The postdoctoral fellow is responsible for planning and arranging their stay in Taiwan, including all relevant visas.

(8) The postdoctoral fellow is required to submit his travel itinerary to the Center before departure.

9. **Other Provisions:** Any discrepancies or unaddressed matters in these guidelines will be managed in accordance to the relevant regulations of the Executive Yuan and National Taiwan University.